# THE OTHER SIDE OF THE STORY: AN OMBUDSMAN NAMIBIA QUARTERLY NEWSLETTER





#### **EDITOR'S NOTE**



Ingrid Husselmann
Chief: Office of the Ombudsman

Welcome to this quarter's edition of the Ombudsman's Newsletter. It has been an extremely busy four months marked by engagement and collaboration as the Office of the Ombudsman continues to partner with stakeholders to expand its reach and impact across Namibia.

This issue captures highlights of our recent activities—from hosting a climate change workshop with the Danish Institute for Human Rights to participating in a San community legal empowerment initiative in partnership with the European Union and the Legal Assistance Center. We share updates from the country-wide Free Legal Advice Days hosted in partnership with the Law Society of Namibia and proudly celebrate the official opening of our new Regional Office in Rundu, a milestone in bringing services closer to communities.

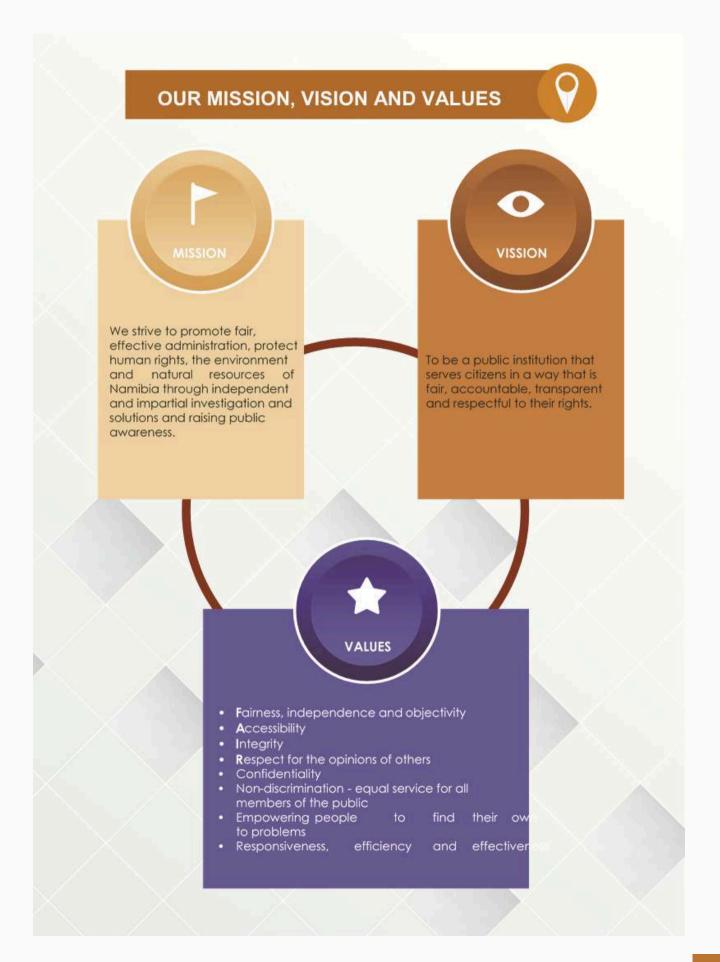
Our work also extended to capacity building, with a community human rights training in collaboration with Konrad Adenauer Stiftung, a business and human rights workshop for key O/M/As, as well as a training on human rights and ethical policing for members of the Namibian Police Force.

Finally, we take you along as the Ombudsman visited the //Karas Region, listening to communities and reaffirming our commitment to protecting and promoting human rights for all.

We hope you enjoy reading these stories of progress and partnership, and we remain grateful for your continued support in advancing justice, equality, and accountability across Namibia.

— Editor.









#### STATISTICS OF CASES RECEIVED IN THE QUARTER ONE

The statistics provide insight into the cases investigated during the reporting period from 01 July to 30 September 2025, they serve as a tool for planning and improving certain aspects of our investigations.

These statistics are extracted from the electronic case management system.

The complaints for the reported period are broken down into various categories and the number of complaints as depicted below.

Category	Number of Complaints
Administration of Justice	56
Civic Affairs	13
Civil Matter	13
• Compensation	50
Complaints involving children	22
• Consumer	9
Corrupt practices	9
Court decisions	59
<ul> <li>Disputes involving private persons or institutions</li> </ul>	99
<ul> <li>Employment matters</li> </ul>	63
Health Services	11
Housing	18
<ul> <li>Human rights violation</li> </ul>	36
Land Disputes	11
<ul> <li>Legal fees/ services</li> </ul>	9
<ul><li>Licenses/ Permits</li></ul>	1
Medical Aid	4
<ul> <li>Ministry/ Institution conduct/ failure to act</li> </ul>	279
• Pension	18
<ul> <li>Police conduct/ failure to act</li> </ul>	174
<ul> <li>Prison conduct/ failure to act</li> </ul>	72
Request for information	25
<ul> <li>Traditional Authority</li> </ul>	3

Total number of cases listed: 1054



### THE OFFICE OF THE OMBUDSMAN AND THE DANISH INSTITUTE FOR HUMAN RIGHTS (DIHR) HOSTS A CLIMATE CHANGE WORKSHOP



**Group photo** 

In a significant move to address the growing intersection of human rights and environmental issues, the Office of the Ombudsman partnered with the Danish Institute for Human Rights (DIHR) to develop a stronger framework for monitoring and reporting on the human rights impacts of climate change.

This collaboration, themed "Understanding the Ombudsman's role in assessing the human rights impact of climate change in Namibia," began in March 2025 with discussions around peer learning and joint advocacy.

The workshop was designed to equip staff with the necessary skills to collect and analyze data on climate change impact indicators using the DIHR's specialized analytical framework. The event featured key experts and remarks from prominent figures.



Ms. Kate Griffiths, from the DIHR, sharing expertise on applying the analytical framework.



Mr. Simon Dirkse, from the Namibia Meteorological Service, providing valuable insights into climate







Adv. Basilius Dyakugha, the Ombudsman of Namibia, delivering opening remarks.



H.E. Ana-Beatriz Martins, the EU Ambassador to Namibia, also addressed the participants, highlighting the importance of this partnership.



Participants of the workshop

Participants left the workshop with a deeper understanding of how climate change impacts human rights, particularly for vulnerable groups such as Indigenous Minorities and rural communities. They also gained practical knowledge on how to apply human rights norms to climate-related discussions and effectively use the analytical framework to collect data to assess the impact of climate policies and measures.

This initiative marks a crucial step forward for Namibia, empowering the Office of the Ombudsman to play a more proactive role in protecting and promoting human rights and environmental protection. The collaboration between the Ombudsman and the DIHR sets a powerful precedent for other nations, demonstrating how National Human Rights Institutions can effectively advocate for climate justice on both a regional and global scale.



# THE OMBUDSMAN, EUROPEAN UNION, AND LEGAL ASSITANCE CENTER PARTNER FOR LEGAL EMPOWERMENT

In a collaborative effort to bring justice directly to communities, the Office of the Ombudsman, the European Union (EU), and the Legal Assistance Centre (LAC) completed a four-day legal empowerment program in Tsumkwe. This mission, which took place from July 8th to 11th, 2025, is a key component of the EU-funded project, "Empowering San Communities—Legal Capacity Building for Human Rights Access." The initiative's primary goal is to enhance legal knowledge and access to justice for San communities across Namibia by strengthening the skills of local paralegals.



The Ombudsman, EU Ambassador, delegations from LAC and San paralegals from various regions pictured at !Ha Radio Station in Tsumkwe

The delegation included the Ombudsman, Advocate Basilius Dyakugha, and the EU Delegation to Namibia, led by Ambassador Ana Beatriz Martins.

A cornerstone of the program was peer-to-peer learning among San paralegals, who shared valuable field experiences and insights on how to best support their communities. The Office of the Ombudsman held impactful sessions on its constitutional mandate, explaining how citizens can file complaints and seek redress for maladministration or human rights violations.

The LAC provided comprehensive training on community legal rights, including land and environmental law, with a specific focus on Free, Prior and Informed Consent (FPIC).

A unique feature of the mission was the community media engagement at !Ha Radio Station in Tsumkwe. Paralegals broadcasted live in San languages, sharing information about the project and educating listeners on legal rights. Brief interviews with the Ombudsman, the EU Ambassador, and LAC staff also aired, further amplifying the message.

The delegation also hosted a mobile legal advice clinic at the Nyae Nyae Conservancy Office. This "walk-in" clinic allowed community members to receive free legal advice from LAC and Ombudsman staff working side-by-side. Additionally, community walks to the nearby settlements of //Karas and Seven Houses enabled the team to engage residents directly, listen to their concerns, and better understand their needs.









Delegations of LAC, EU Ambassador and the Ombudsman pictured with community members of //Karas settlement in Tsumkwe

Ambassador Ana Beatriz Martins emphasized the EU's pride in supporting initiatives that "place communities at the center of justice." She stated that the partnership with the LAC and the Office of the Ombudsman demonstrates a shared commitment to ensuring that Namibia's most marginalized communities are equipped with the knowledge, tools, and institutional backing to claim and defend their rights.

The Ombudsman, Advocate Basilius Dyakugha, reaffirmed the Office's mission to bring its mandate closer to the people. He stressed that justice should not be confined to urban centers but must be accessible to all communities as a part of the national rights framework.

According to Ms. Corinna Van Wyk (LAC), San paralegals are essential "community connectors" who bridge the gap between people and the law. Her leadership ensures the project remains deeply rooted in the community, driving a lasting positive impact.

At the conclusion of the Tsumkwe initiative, the participating San paralegals had significantly strengthened their knowledge of legal rights and public institutions. They gained hands-on experience in radio-based education and advocacy and provided direct support to community members under guidance. This mission successfully built new networks with oversight institutions and other paralegals, laying a strong foundation for future collaborations. The project continues to work toward a future where all communities can confidently access and assert their rights.



#### FREE LEGAL ADVICE DAY

The Law Society of Namibia (LSN), in collaboration with the Ombudsman, and under the partnership of the Ministry of Justice & Labour Relations (Master of the High Court and Office of the Labour Commissioner) hosted the 2025 Free Legal Advice Days (FLADs) in different towns in various regions. This initiative aims to bring legal assistance/services to communities, ensuring access to justice for those individuals who may not afford legal services.

Community members were able to seek legal advice on matters such as administration of justice, wills and estates, domestic violence & divorce matters, labour related matters and other related matters.



Free Legal Advice Day in Henties Bay took place on the 5<sup>th</sup> of May 2025, Swakopmund on the 7<sup>th</sup> and Karibib on the



Free Legal Advice Day in Katima Mulilo took place on the 19<sup>th</sup> of May 2025.



Free Legal Advice Day in Ongwediva took place on the  $2^{nd}$  of June 2025.



Free Legal Advice Day in Rundu took place on the 21st of May 2025.







Free Legal Advice Day in Omuthiya took place on the  $3^{\rm rd}$  of June 2025.



Free Legal Advice Day in Tsumeb took place on the 4<sup>th</sup> of June 2025.



Free Legal Advice Day in Luderitz took place on the  $16^{\rm th}$  of June 2025.



Free Legal Advice Day in Otjiwarongo took place on the  $5^{\text{th}}$  of June 2025.



Free Legal Advice Day in Rosh Pinah took place on the  $18^{\rm th}$  of June 2025.







Free Legal Advice Day in Oranjemund took place on the  $19^{\rm th}$  of June 2025.



Free Legal Advice Day in Keetmanshoop took place on the  $21^{\rm st}$  of June 2025.



Free Legal Advice Day in Mariental took place on the  $23^{\rm rd}$  of June 2025.



Free Legal Advice Day in Gobabis took place on the  $7^{\text{th}}$  of July 2025.



Free Legal Advice Day in Rehoboth took place on the  $9^{\text{th}}$  of July 2025.



Free Legal Advice Day in Windhoek took place on the  $11^{th}$  of July 2025.



#### NEW OMBUDSMAN REGIONAL OFFICE OFFICIALLY OPENED IN RUNDU

The Office of the Ombudsman officially launched the opening of its 6th regional office in Rundu on the 21<sup>st</sup> of July 2025 to bring services closer to the people of the Kavango East and Kavango West regions.

The Ombudsman, Basilius Dyakugha indicated that the office began operating in March this year, initially functioning from the Office of the Governor of the Kavango East Region while efforts are underway to secure a permanent location.

Present at the official opening were the Governor of the Kavango east region, the Mayor of Rundu town, and members of the media.



FLTR: Hon. Ndeshi Nanguthi; Hon. Regina Nekare; Hon. Johanna Kakondo; His Worship Gabriel Kanyanga; The Governor of Kavango East, Hon. Hamunyera Hambyuka; Adv Basilius Dyakugha; Chief Investigator Rundu Ombudsman's office Mr. Utjitizare Mberirua and Hon. Reginald Ndara.



His worship Gabriel Kanyanga the Mayor of Rundu town delivering the Keynote address



A toast to the official opening of the Rundu office



#### PICTURES TAKEN AT THE OFFICIAL OPENING OF THE OFFICE











#### **COURTESY VISIT TO OMUSATI GOVERNOR**

Complaints investigators from our Ongwediva office, Lamek Nauta and Ileni Nangolo paid a courtesy visit to the governor of the Omusati region, Honorable Immanuel Shikongo. The purpose of the visit was to formally introduce our office, strengthen working relations, and discuss areas for cooperation in promoting good governance and protecting human rights in the region.



FLTR: Lamek Nauta; Hon. Immanuel Shikongo; and Ileni Nangolo



Hon. Immanuel Shikongo; and Ileni Nangolo



Lamek Nauta; Hon. Immanuel Shikongo



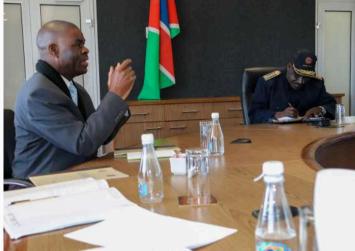


# THE OMBUDSMAN DELIVERED FINDINGS ON A JOINT REPORT OF THE COMMITTEE OF SENIOR OFFICIALS (NAMIBIAN POLICE FORCE AND OMBUDSMAN).

On the 2<sup>nd</sup> of July 2025, the Office of the Ombudsman presented the findings of the Joint Report on Consultations between Senior Namibian Police Force and Ombudsman Officials for the Period 01 June 2024 to 31 May 2025 to the Inspector General of the Namibian Police Force, Lieutenant General Joseph Shikongo, at the police headquarters.

The committee of senior officials was established in 2023 in an effort to strengthen collaboration between the Office of the Ombudsman and the Namibian Police Force, primarily aimed at addressing and resolving complaints lodged with the Ombudsman's office against members of the Namibian Police Force.





Ombudsman Adv Basilius Dyakugha and Chief Inspector General Joseph Shikongo



FLTR: Commander Buddy Mayumbelo; Senior Investigator Regina Mwambwa; Adv Basilius Dyakugha; Inspector General Joseph Shikongo; Dep Inspector General Elias Mutota; Dep Director of Investigations Timothy Shangadi and Commander Jamunomundu Kazekondjo



## THE OMBUDSMAN'S OFFICE, IN PARTNERSHIP WITH KONRAD ADENAUER STIFTUNG (KAS) NAMIBIA-ANGOLA, HOSTED A THREE-DAY HUMAN RIGHTS TRAINING IN RUNDU

The office of the Ombudsman of Namibia, in its role as the national human rights institution, once again hosted a community workshop from July 22nd to 24th, 2025 in Rundu. This initiative, supported by KAS and in collaboration with various Government Ministries, Offices, and Agencies, aims to strengthen civic education and responsibility, ultimately contributing to the realization of UN Sustainable Development Goal 16: Peace, Justice, and Strong Institutions.



**Group Photo** 



FLTR: Adv Basilius Dyakugha, Hon. Hamunyera Hambyuka and Mrs Anna Hoffman-Kwanga



His worship Gabriel Kanyanga





Participants at the workshop

The workshop, titled "The Ombudsman as a bridge for collaboration and/or understanding of duties between service providers and the citizenry to attain the UN Sustainable Development Goal nr. 16- Peace Justice and Strong Institutions," looked to address a range of critical human rights issues. Key sessions included educating traditional authorities on land rights, raising awareness about the rights of individuals with disabilities with a focus on digital service accessibility, combating gender-based violence and human trafficking, understanding childcare and protection legislation, and improving access to justice.

Targeting traditional authorities, regional and local councilors, community leaders, individuals with disabilities and their families, service providers, law enforcement, social workers, parents, healthcare providers, and youth in the Kavango East and Kavango West Regions, the workshop utilized a participatory approach with presentations, case studies, and interactive sessions. This comprehensive training sought to enhance understanding of legal frameworks, promote compliance, strengthen advocacy skills, and empower communities to protect their rights and foster a more just and inclusive society.



# PANEL DISCUSSION ON INTEGRATING AN INTERSECTIONAL FRAMEWORK IN LEGAL AND POLICY RESPONSES TO COMBAT LGBTQI+ DISCRIMINATION

This meeting came at a critical time for LGBTQI+ rights in Namibia, which have become a concerning issue in the human rights landscape. A November 2024 report by the IPPR highlighted a concerning trend, in the policymaking in response to recent judicial advancements that could lead to a "damaging showdown between the legislature and the judiciary." The event's aim was to shine a spotlight on these legal and policy developments and to create a platform for constructive dialogue. The Chief of Office, Ms. Ingrid Husselmann participated in the dialogue where she advocated for upholding of the rule of law and respect for the inherent dignity of all human beings.









#### THE OTJIWARONGO REGIONAL OFFICE PARTICIPATE IN A CAREER GUIDANCE INITIATIVE

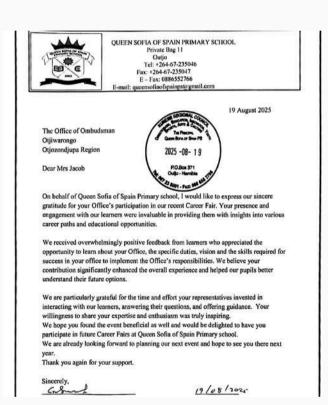
The Otjiwarongo Ombudsman's office was invited to participate in a Career Guidance Orientation on the 15<sup>th</sup> of August at Queen Sophia Primary School. Titled "THE QUEEN SOPHIA SCHOOL BASED CAREER FAIR," the event was for learners in grades 5-7.

Ombudsman staff educated the learners about the Ombudsman's mandate and encouraged them to make the ambitious and wise choices in regards to their education and careers.

The school is located on a resettlement farm approximately 75 kilometers from Outjo in the Otjozondjupa region.



Ms. Gissellah Jacobs, a Complaints Investigator presenting to the leaners.



Letter of appreciation from the school to our office.





Leaners listening to the presentation by Ms Jacobs.



#### LAUNCHING OF THE LGBTQI+ LEGAL LITERACY RESOURCES BY MPOWER COMMUNITY TRUST

The Swakopmund Regional Office attended to the official launch of the new LGBTQI+ Legal Literacy booklet created by the Mpower Community Trust. Other materials, including an accompanying training manual and IEC materials, were also introduced.

These resources are co-created in collaboration with the Diversity Alliance of Namibia (DAN) and the Legal Assistance Centre (LAC), and representatives from both institutions attended the event.

The program featured presentations from the LAC and the Office of the Ombudsman on their respective mandates, with the LAC also detailing its role in the project. A panel discussion centered on the relationships between donor institutions, consortiums, and activists within the LGBTQI+ community.

The theme of the event, "Empower. Educate. Celebrate," perfectly captures the goal of the new resources: to advance human rights education and legal empowerment for all minorities including the LGBTQI+ community in Namibia.







FLTR: Felicity Shehama, complaint investigator; Stewart Langenhoven, ED MPower Community Trust, Hermina Apollus, the Chief Investigator and Fransisco Ambrosini one of the board members of the Trust. Displaying the poster/resource material launched at the event.



#### THE OMBUDSMAN VISITS #KARAS REGION

The Office of the Ombudsman in Namibia plays a crucial role in safeguarding the rights and freedoms of its inhabitants. As an independent and impartial institution, the Ombudsman acts as a public watchdog by, investigating complaints against government bodies and officials to ensure good governance, transparency, and accountability. In a bid to strengthen its presence and accessibility across the country, the Ombudsman embarked on a regional visit from 14 to 18 July 2025, in the #Karas Region.

The visit began with a courtesy visit to the Governor of the //Karas Region, Hon. David Gertze, where the Ombudsman highlighted the primary purpose of the visit and brought significant issues to the Governor's attention. The Ombudsman requested the Governor to investigate allegations of unfair treatment towards the Southern Association for the Handicapped (Persons with Disabilities) against the Ministry of Fisheries and Marine Resources. The allegation is that the Ministry has been operating on the land owned by the association without the consent of the landowners and without paying any rent.



Hon. Dawid Gertze and Adv Basilius Dyakugha





On July 16, the Ombudsman conducted an unannounced inspection of the police holding cells in Aus. The cells, located in a station built in 1973, were found to have concrete benches for detainees.

The inspection also revealed that the police officers' accommodation facilities at the station were clean and in good condition.



FLTR: Adv Basilius Dyakugha; Mr. Hendrick Mauyoma; Titus Mupo and a Police official.



Adv Basilius Dyakugha with inmates.



The Ombudsman with staff members and Police officials.





On July 17, Namdeb's Chief Operations Officer, Mr. Jurgen Jacob, and his management team met with the Ombudsman to discuss the company's operations. During the meeting, they asked the Ombudsman to address several legal and legislative issues.

Specifically, Namdeb's management requested that the Ombudsman investigate gaps in the law concerning the rehabilitation and restoration of mining sites, as well as issues with mineral oil permits. They also highlighted the delay of over ten years in tabling the Waste and Wildlife Management Bill and requested a review of outdated legislation, particularly the Conservation Ordinance of 1975. The Ombudsman committed to looking into these matters.



FLTR: Mr. Timothy Shangadi, Mr. Jurgen Jacob, and Adv Basilius Dyakugha.



Ombudsman officials with NAMDEB staff members.





The tour was concluded with a visit to Aussenker, to assess the circumstances of grape farm workers, specifically regarding access to water and the fire prevention measures in place. During the visit, the Ombudsman met with Constituency Councilor Hon. Taimi Kanyemba, who led the team on a tour of the Aussenker area.

The Ombudsman and his team also met with employers in Aussenker to discuss the living conditions of the workers. The employers highlighted the efforts they've made to improve the situation, particularly for permanent staff.

They reported that four -vehicles, two large and two small—were acquired by a private owner to assist with fire-related issues. They also mentioned that a borehole was drilled, and water is supplied to tanks throughout the area, providing access to potable water for the residents. Regarding housing, employers stated that all permanent farm workers receive a monthly housing allowance. However, they noted that the land where the houses are built is privately owned, and contracts prohibit the construction of permanent structures.

The employers also brought up the challenge of congestion, which is a major issue during the harvesting season when approximately 20,000 seasonal workers are hired.



Adv Basilius Dyakugha and Hon. Taimi Kanyemba.





Adv Basilius Dyakugha and Hon. Taimi Kanyemba with employers.



#### THE OMBUDSMAN'S OFFICE ENGAGEMENTS WITH ACADEMIA

At the Office of the Ombudsman, our core mission is to promote and protect human rights, fairness, accountability, and good governance. To achieve this, we recognize the importance of engaging with the next generation of legal and public service professionals. Our partnerships with universities and academic institutions are a cornerstone of our outreach efforts, helping to bridge the gap between theoretical knowledge and real-world application.

We regularly host students from various disciplines, providing them with firsthand exposure to the work of our office and this helps students to gain a deeper understanding of the ombudsman's role in resolving disputes, investigating complaints, and advocating for human rights. These engagements are invaluable, as they allow us to share our expertise and insights into the challenges and rewards of public service.



The Chief: Ingrid Husselmann, with first year students on Corruption and Human Rights.



The Chief, Senior Legal officer Ms Daphine Coetzee, with third year students on Administrative Bodies.



Adv. Basilius Dyakugha, and Mr Timothy Shangadi, with Students from the school of Military Science at the University of Namibia.



#### OMBUDSMAN'S OFFICE HOSTS A TRAINING ON BUSINESS AND HUMAN RIGHTS

The Ombudsman's office hosted a workshop on business and human rights from the 1<sup>st</sup> to the 3<sup>rd</sup> of September in Windhoek. the event brought together key ministries and agencies to discuss the importance of a National Action Plan (NAP) on Business and Human Rights. The training was facilitated by the Network African National Human Rights Institutions (NANHRI) and the Danish Institute for Human Rights (DIHR). The event is a significant step toward ensuring businesses in Namibia operate responsibly and uphold human rights.



Group photo.



Participants of the training.



Mr. Gilbert Sebihogo Executive Director of NANHRI and Ombudsman Adv. Basilius Dyakugha.



# KEETMANSHOOP REGIONAL OFFICE HONORED WITH A VISIT FROM THE REGIONAL DIRECTOR FOR EDUCATION

The Keetmanshoop Regional Office was honored to receive a familiarization and courtesy visit from the new Regional Director for Education, Mr. Nicolaas Eiman on the 8<sup>th</sup> of September 2025. He was accompanied by the outgoing Regional Director, Ms. Jesmine Magerman.

The productive meeting centered on strengthening the working relationship between the two offices. Discussions focused on how they can collaborate effectively to address and resolve reported issues in a timely manner, and the visit successfully laid the groundwork for a strong partnership.



FLTR: Mr. Signo Baptista, Mr. Nicolaas Eiman, Ms. Riwany Hendricks, Mr. Sibungo Sylvester, and Mr. Maiba Moffat.



# THE OFFICE OF THE OMBUDSMAN HOSTS A HUMAN RIGHTS AND ETHICAL POLICING TRAINING FOR THE NAMIBIAN POLICE FORCE (NAMPOL).

The office of the Ombudsman hosted and facilitated a capacity building training on human rights and ethical policing for the Namibian police force which started on the 22<sup>nd</sup> of September to the 26<sup>th</sup> of September 2025 at the police head quarters in Windhoek. Approximately 50 members were trained in various issues including torture prevention and administrative justice.





**Group Photo with Facilitators.** 

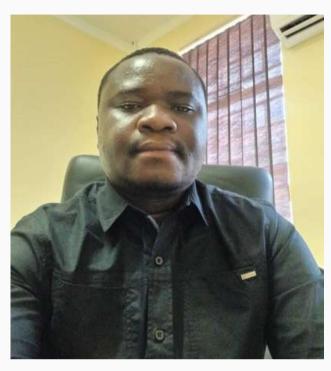
Group photo with the training participants.



Adv Basilius Dyakugha, delivering remarks before the official opening of the training.



#### **STAFF PROFILE:**



Mr. Cosmos Muketoi.

In this edition of the other side of the story, we get to know the Complaints Investigator at our Katima Mulilo office, Mr. Cosmos Lishebo Muketoi. Cosmos has been employed with the Ombudsman since 01 October 2023. He was born and raised at a village called Malindi in the mighty Zambezi region.

Cosmos obtained his grade 12 certificate at Mafwila Senior Secondary School in 2005. In April 2010, he joined the Namibian Police Force, where he worked as a Detective for 9 years and later resigned to further his studies at the university of Namibia (UNAM) where he obtained a Diploma in Media Studies. Currently he is enrolled at the university of science and technology (NUST) as a first-year student towards a bachelor's degree in Criminal Justice.

Cosmos enjoys exposure to everyday life challenges, he says he is always open to constructive criticism. In his free time, he likes to read novels and do research. He is ambitious in leading a fulfilling life where he continuously learns and grows.

#### Five facts about Cosmos:

He is a humble man, A good communicator, A man of integrity, Passionate about education. He does not dwell in the past.



#### **NEW APPOINTMENTS AND PROMOTIONS**



Mr. Leonartho Adams was appointed as an Administrative Officer at Windhoek with effect from 09 June 2025.



Ms. Felicity Shehama was appointed as Complaints Investigator at Swakopmund with effect from 01 August 2025.



Ms. Theresia Kauna Washime was appointed as an Administrative Officer at Ongwediva with effect from 06 June 2025.



Mr. Daniel Sikwambi Parata was appointed as an Administrative officer at Rundu with effect from 01 September 2025.



Ms. Florentia Kohima was appointed as a Senior Administrative Officer at Keetmanshoop with effect from 24 July 2025.



Mr. Benestus Tjirimuje was promoted as Leader Cleaner at Windhoek with effect from 01 July 2025.



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